

Government of Odisha
Panchayati Raj & Drinking Water Department

No. _____ /PR & DW , Date _____

RESOLUTION

SUBJECT: Framing of restructuring proposal of "Odisha Panchayat Executive Officers Service (Method of Recruitment & Conditions of Service).

The demands of the All Odisha Panchayat Executive Officer Association were discussed in the Inter-Ministerial Committee meeting held on 13.10.2023. It was decided to consider the demands of the Association which are feasible within the prescribed limits of the existing Rules.

1. Change entry level qualification of PEOs from +2 to +3 and enhance pay level 5 (₹ 21700/-) to Pay Level 9 (₹ 35400/-) as per ORSP, 2017.

One of the demand of PEO is change of Entry Level qualification from +2 to +3 Graduation. PEOs are working at the GP level as representative of the Government. Other line department officers who are graduates (Jogana Sahayaks, VAWs) usually attend the meetings convened by the GP. Besides the PEOs are entrusted with maintaining e-Panchayat Sabha, Mission Antodyoy, Awas soft, Gramswaraj portal, etc at the GP level which ensures transparency and good governance. In view of the above it has been decided to enhance the entry level qualification from +2 to +3 for the PEOs who will be directly recruited by the OSSSC henceforth. However, this may not be applicable to the existing employees and this will not ensure any enhancement of Grade Pay or Pay Level.

2. Creation of new post and settle all PEOs, who have completed 10 years of service in the higher post.

On the demand so far as promotional avenue is concerned by creating new posts It is mentioned here that as per the newly notified Odisha Panchayat Executive Officers' Service (Method of Recruitment and Conditions of Service) Rules, 2021 , the PEOs are recruited directly by the OSSSC , they join as PEO and retire as PEO. This is against the normal service condition of Government employees where an employee should get at least three promotional upgradations. Since no such provision has been made in the Rules, the PEOs, who are recruited directly would retire as PEO except for 186 PEOs who get promoted to GPDO (50% of 372 GPDOs). This promotion to GPDO (OPRS Cadre) constitutes about 2% of the total strength of 6794 PEOs. In the above scenario, , it has been decided to create three promotional levels (Level 5 at entry level, Level 7 first promotion, Level 9 second promotion) within the Cadre as indicated below.

Sl. No.	Designation	Pay Level	Sanctioned Strength	Remark
1	PEO Level-I	Level-9	1264	5 Year as PEO Level-II
2	PEO Level-II	Level-7	2030	8 Years as PEO
3	PEO	Level-5	3500	Entry Grade.

3. Necessary Amendments are to be made in the PEO (MR & CS) Rules, 2021 and Odisha Panchayati Raj Service (MR & CS) Rules,
4. Detailed guidelines/ rules with regard to re structure shall be issued by PR & DW Department in due course of time.

This has been concurred in by the Finance Department vide their File No. FIN-CSI-CADRE-0004-2020

This will come into force with effect from the date of publication of this Resolution in Extraordinary Issue of the Odisha Gazette.

By Order of Governor

Principal Secretary to Govt.