

गैसटर्बाइनअनुसंधानस्थापन / **GAS TURBINE RESEARCH ESTABLISHMENT**  
रक्षाअनुसंधानतथाविकाससंगठन / **Defence Research & Development Organization**  
रक्षामंत्रालय/ **Ministry of Defence**  
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बेंगलूरु/Bengaluru - 560 093

Advt No. GTRE/HRD/026/2023-24

Dates: **24<sup>th</sup> February 2023**

For Filling **ONLINE APPLICATION** please visit [rac.gov.in](http://rac.gov.in) or  
[drdo.gov.in](http://drdo.gov.in)

Under the provisions of The Apprentices Act, 1961, Director, Gas Turbine Research Establishment (GTRE), Bengaluru invites online applications from eligible candidates for **Graduate (Engineering) ,Graduate (Non Engineering) - B.Com. / B.Sc. / B.A / BCA, BBA, Diploma & ITI Apprenticeship Training** for the **Financial Year 2023-24** as per details below :-

**Table I - Graduate Apprentice Trainees - Engineering (B.E/ B.Tech./ Equivalent)**

| S. No.       | Graduate Apprentice (B.E./B.Tech./ Equivalent in following disciplines)                               | Total Vacancies | Age Limit (As on 16/ 03/2023)   | Minimum Qualification  |
|--------------|---|-----------------|---|--|
| 1.           | Mechanical/Production/ Industrial Production Engg.  | 30              | Minimum Age - 18 years<br>Maximum Age –<br>• Unreserved category – 27 yrs<br>• OBC – 30 yrs<br>• SC/ST – 32 yrs<br>• PWD – 37 yrs (Persons With Disability) | A degree in engineering or technology granted by a statutory University/ by an institution empowered to award such degrees by an Act of Parliament |
| 2.           | Aeronautical/Aerospace Engg.  | 15              |   |  |
| 3.           | Electricals & Electronics / Electronics & Communication / Electronics & Instrumentation/Telecom Engg. | 10              |   |  |
| 4.           | Computer Science / Computer Engg./ Information Science & Technology Engg.                             | 15              |   |  |
| 5.           | Metallurgy/Material science   | 04              |   |  |
| 6.           | Civil Engg. or Equivalent   | 01              |   |  |
| <b>Total</b> |   | <b>75</b>       |   |  |

**Table II - Graduate Apprentice Trainees – Non Engineering ( B.Com. / B.Sc. / B.A / BCA, BBA)**

| S. No. | Graduate Apprentice (General Stream)                                | Vacancies | Age Limit (As on 16/ 03/2023)   | Minimum Qualification   |
|--------|---|-----------|---|---|
| 1.     | <b>B.Com.</b>   | 10        | Minimum Age - 18 years<br>Maximum Age –<br>• Unreserved category – 27 yrs<br>• OBC – 30 yrs<br>• SC/ST – 32 yrs | A degree granted by a statutory University/ by an institution empowered to award such degrees by an Act of Parliament / |
| 2.     | <b>B. Sc. (Chemistry/Physics/Maths/ Electronics/Computer etc.,)</b> | 05        |   |   |

|              |  |           |  |  |
|--------------|--|-----------|--|--|
| 3.           | <b>B.A.</b><br>(English/History/Finance/<br>Banking etc.,) | 05        | • PWD – 37 yrs<br>(Persons With<br>Disability) | Educational Institutes<br>established by a State<br>Government / by an<br>Institute recognised<br>by the State<br>Government or<br>Central Government. |
| 4.           | <b>B.C.A</b>   | 05        |  |  |
| 5.           | <b>B.B.A</b>   | 05        |  |  |
| <b>Total</b> |  | <b>30</b> |  |  |

**Table III - Diploma Apprentice Trainees**

| S. No.       | Technician (Diploma) Apprentice in following Engg. disciplines)                                  | Vacancies | Age Limit (As on 16/ 03/2023)   | Minimum Qualification  |
|--------------|--|-----------|---|--|
| 1.           | Mechanical/Production/<br>Tool & Die design  | 10        | Minimum Age -<br>18 years<br>Maximum Age –<br>• Unreserved<br>category – 27 yrs<br>• OBC – 30 yrs<br>• SC/ST – 32 yrs<br>• PWD – 37 yrs<br>(Persons With<br>Disability) | (i) A diploma in<br>engineering or<br>technology granted by a<br>State Council or Board<br>of Technical<br>Educational established<br>by a State Government<br>/ by a University / by an<br>Institute recognised by<br>the State Government<br>or Central Government<br>as equivalent to a<br>diploma.<br><br>(ii) Sandwich course<br>student who is<br>undergoing training in<br>order that he/ she may<br>hold a diploma in<br>Engg./Technology. |
| 2.           | Electrical& Electronics /<br>Electronics &<br>Communication/<br>Electronics &<br>Instrumentation | 07        |   |  |
| 3.           | Computer Science /<br>Engg./Computer<br>Networking   | 03        |   |  |
| <b>Total</b> |  | <b>20</b> |   |  |

**Table IV - ITI Apprentice Trainees**

| S. No. | Trade Apprentice (ITI) in the following discipline     | Vacancies | Age Limit (As on 16/ 03/2023)   | Minimum Qualification   |
|--------|--|-----------|---|---|
| 1.     | Machinist  | 03        | Minimum Age -<br>18 years<br>Maximum Age –<br>• Unreserved<br>category – 27 yrs<br>• OBC – 30 yrs<br>• SC/ST – 32 yrs<br>• PWD – 37 yrs<br>(Persons With<br>Disability) | (i) A certificate in<br>vocational Course<br>involving two years of<br>study after the<br>completion of the<br>secondary stage of<br>school education<br>recognised by the All<br>India Council for<br>Technical education. |
| 2.     | Fitter   | 04        |   |   |
| 3.     | Turner   | 03        |   |   |
| 4.     | Electrician  | 03        |   |   |
| 5.     | Welder   | 02        |   |   |
| 6.     | Sheet Metal worker                                     | 02        |   |   |
| 7.     | Computer Operator &<br>Programming Assistant<br>(COPA) | 08        |   |   |

|  |  |              |           |   |
|--|--|--------------|-----------|---|
|  |  |              |           | (ii) A sandwich course student who is undergoing training in order that he may hold a certificate mentioned in (i) above. |
|  |  | <b>Total</b> | <b>25</b> |   |

**Note:-**

1. For the above mentioned vacancies, reservation for SC/ST/OBC/PWD/EWS categories will be applicable as per provisions of Ministry of Skill Development and Entrepreneurship, Central Apprenticeship Rules, Apprentices Act 1961, Apprenticeship Rules, 1992 and Apprenticeship (Amendment) Rules, 2015 & 2019.
2. The number of vacancies mentioned above is only indicative and may change at a later stage depending on the final assessment of eligible applications received.

**Part - 1 Important Instructions :**

1. The engagement and training will be strictly in accordance with Apprentices Act, 1961, Apprenticeship Rules and its amendments from time to time and **there is no obligation for employment of apprentices on completion of their training.**
2. The tenure of the Apprenticeship for the above categories /trades would be **12 months** commencing from execution of the contract of Apprenticeship
3. Registration of **BE / B.Tech. / Diploma (Engineering) & B.Com. / B.Sc. / B.A / BCA / BBA (Non Engineering)** candidates on ([www.mhrdnats.gov.in](http://www.mhrdnats.gov.in)) and **ITI candidates** on Apprenticeship portal ([www.apprenticeshipindia.org](http://www.apprenticeshipindia.org)) is mandatory. Kindly see respective websites for registration. The registration no. is to be uploaded while filling the online application.
4. The above registration no. is liable to be verified at the time of selection / Document verification.
5. **For B.E / B.Tech. / Diploma (Engineering) Apprentice Trainees & B.Com. / B.Sc. / B.A / BCA / BBA (Non Engineering) Apprentice Trainees only;** Candidates who have passed in the year **2020 /2021/2022 (last three years)** as regular candidates are only eligible to apply. Candidates who have passed the qualifying exam earlier than 2020 are not eligible.
6. **Candidates with higher qualification are not eligible to apply.**
7. OBC certificate whose validity has expired would not be accepted for granting concession.

8. **ITI Apprentice Trainees only;** Candidates must have completed ITI from NCVT or SCVT Board.
9. Applications of those candidates who have appeared in the qualifying examination but whose results have not been declared / available as on the date advertisement will NOT be considered for training. Provisional Degree Certificates of qualifying exam would however be acceptable during the time of joining, but final degree certificates shall have to be submitted as & when received for verification and acceptance.
10. Suppression of facts will lead to disqualification, at any stage of the selection process or during the training period.
11. Those candidates who have completed the qualifying examination as **regular candidates are only eligible to apply.**
12. Selection of candidates from SC/ST/OBC/PWD/EWS category would be as per Apprenticeship Rules.
13. PWD candidates are eligible only for the designated trades as per Apprenticeship Rules.
14. **Candidates who have already undergone Apprenticeship Training or at present undergoing Apprenticeship Training under any organization are not eligible to apply.**
15. **Candidates with more than one year work experience are not eligible to apply.**
16. **No TA/DA shall be given to the candidates for interview / Document verification / joining GTRE as Apprentice Trainees.**
17. **The Apprentice Trainees will not be provided any quarters / hostel accommodation by this establishment at the time of interview and also during the training period.**

**Part - 2 Stipend :**

Candidates finally selected for the Apprenticeship Training would be eligible for stipend as given below as per Govt. of India rules:

**(i) Engineering Stream:**

|  |                      |
|--|----------------------|
| Graduate Apprentice (B.E./B.Tech./Eqvt.) | : Rs.9000/-per month |
| Diploma Apprentice                       | : Rs.8000/-per month |
| ITI Apprentice                           | : Rs.7000/-per month |

**(ii) Non Engineering - General Stream:**

|   |                      |
|---|----------------------|
| Graduate Apprentice (B.Com./ B.Sc. / B.A / BCA / BBA) | : Rs.9000/-per month |
|---|----------------------|

### **Part - 3 Medical Fitness :**

The candidate should possess satisfactory health. Candidates finally selected will have to produce Fitness Certificate issued by authorized Medical officer of any Government Hospital as per GTRE specified format during joining time. Certificate issued by ESIC hospitals will not be accepted. **COVID-19 Vaccination Certificate for both the doses is mandatory.** Final selection of the candidate depends upon his/her fulfilling health standards as prescribed in Apprentices Act, 1961 and Apprenticeship Rules 1992 as amended from time to time.

### **Part - 4 Selection Process :**

1. **Graduate Apprentice Trainees - Engineering (B.E / B.Tech. / Equivalent) , Graduate Apprentice Trainees - Non Engineering (B.Com. / B.Sc. / B.A BCA / BBA), Diploma Apprentice Trainees / ITI Apprentice Trainees:** Depending upon the vacancies available in various disciplines, selection of candidates will be carried out by short listing on the basis of Academic Merit/Written Test/Interview as required, subject to satisfactory verification of the documents,
2. Details of shortlisted candidates will be published in DRDO website. Candidates are advised to check regularly on the website for updates.

### **Part - 5 How to Apply :**

1. Applications are to be submitted online through the following website/link: [rac.gov.in](http://rac.gov.in) or [drdo.gov.in](http://drdo.gov.in) ('What's New' section)
2. Candidates are requested to fill up correct details against all the fields along with uploading of scanned copies of all the mandatory documents (as per list).
3. **The marks obtained in the qualifying exam are to be mentioned in percentage. In case of CGPA, candidates are requested to convert the CGPA into percentage as per their university norms and the same will be verified during document verification.**
4. Candidates are required to bring a **signed printout** of the application along with the **originals of the documents** submitted online at the time of joining at GTRE, Bengaluru.
5. Online Applications after the last date would NOT be accepted. Incomplete or partially filled application forms would not be accepted.

## **Part –6 General Instructions :**

1. It should be noted that the selection and training of apprentices are strictly in compliance with the provisions of Apprentices Act 1961 and its amendments and **NO EMPLOYMENT IS GUARANTEE TO THE APPRENTICES ON COMPLETION OF THEIR TRAINING.**

2. Candidates before filling the application form shall ensure that they fulfill all the eligibility conditions for the apprenticeship training. If at any stage of selection or even after selection and joining or during training, it comes to notice that the candidate/trainee does not fulfill any of the eligibility conditions or the facts stated are not true or the documents enclosed by the applicant are false/forged, the candidature of joining such individual shall be withdrawn immediately without assigning any reason.

3. All applicants are required to bring self attested copy of documents mentioned below & its original certificates along with the printout of the application form during **document verification / joining:-**

- Documents to be enclosed:**
- (i) 10<sup>th</sup> Mark sheet and Certificate
  - (ii) B.E/B.Tech/Diploma/ITI / Degree (B.com. / B.Sc. / B.A / BCA / BBA) Mark sheets for all semesters / year wise
  - (iii) Degree / Provisional Degree Certificate
  - (iv) Caste Certificate (if applicable)
  - (v) PWD Certificate (if applicable)
  - (vi) Photo ID card issued by Govt. of India (Preferably Aadhaar Card)
  - (vii) EWS certificate (if applicable)
  - (viii) Two Passport size photographs
  - (ix) Police Verification Certificate (District Authority)
  - (x) Medical Fitness Certificate

4. The Management reserves the right to amend / refix / cancel / suspend the selection process at any time during the process without assigning any reason whatsoever. The decision of the Management shall be final and binding and no appeal of any kind shall be accepted / entertained / considered in this regard.

5. Request for settlement of any dispute arising out of application in reference to this advertisement can only be initiated in Gas Turbine Research Establishment (GTRE), Bengaluru.

6. No correspondence shall be entertained from the candidates not selected for training.

7. Results will be published on [www.drdo.gov.in](http://www.drdo.gov.in) under 'What's New' section.

8. Candidates would be informed through 'DRDO website ([www.drdo.gov.in](http://www.drdo.gov.in)) or via email mentioned in their application form regarding any change / amendment / update till the final selection process is completed.

9. Selected candidates shall have to sign a contract on the date of joining as per Govt. of India rules.

10. Candidates finally selected will have to produce valid police verification certificate at the time of joining from their place of last residence (for at least past one year) / permanent address.

11. For any queries, please mail to [hrd.gtre@gov.in](mailto:hrd.gtre@gov.in).

### **Part - 7 Important Dates :**

|    |  |                                     |
|----|--|-------------------------------------|
| a. | Last date of submission of online application forms duly completed in all respects   | 16 <sup>th</sup> Mar 2023           |
| b. | Publishing of First list of shortlisted candidates for any interview/written test in DRDO website  | 06 <sup>th</sup> April 2023         |
| c. | Acceptance by candidates to join GTRE as Apprenticeship Trainee  | 13 <sup>th</sup> April 2023         |
| d. | Interaction with the shortlisted candidates who have submitted acceptance to join (as per Sl. No. 'D' above)   | 20 <sup>th</sup> April 2023 onwards |
| e. | Probable date of declaration of finally selected candidates;<br>• Graduate - Engineering (B.E / B.Tech.), Graduate - Non-Engineering (B.Com. / B.Sc. / B.A / BCA / BBA), Diploma & ITI Apprenticeship Trainees<br>(by E-mail / DRDO Website / SMS) & GTRE Notice Board                         | 28 <sup>th</sup> April 2023         |
| f. | Probable date of joining Apprenticeship Trainees at GTRE;<br>• Graduate - Engineering (B.E / B.Tech.), Graduate - Non-Engineering (B.Com. / B.Sc. / B.A / BCA / BBA), Diploma & ITI Apprenticeship Trainees<br><b><i>(exact dates of joining shall be intimated along with the result)</i></b> | 08 <sup>th</sup> May 2022 onwards   |

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